

Staff, Volunteers and Students

Policy

*****St Joseph's Pre-School Unit is committed to providing quality care and education for children aged 2 to 5 years, in a safe and secure environment. We recognise the importance of quality staffing and in their continued professional development. We believe that students and volunteers can off an invaluable contribution and in return the Pre-School Unit can provide invaluable opportunities for training and developing new skills*****

Aims

At St Joseph's Pre-School Unit our staff are deployed to meet the care and learning needs of children and ensure their safety and well-being. There are effective systems in place to ensure that adults looking after children are suitable to do so.

Objectives

At St Joseph's Pre-School Unit:

- All staff and volunteers who work with the children have enhanced DBS disclosure checks.
- All staff and volunteers working with children have appropriate training, skills, and knowledge.
- All staff, students and volunteers are deployed in accordance with our working procedures.
- There is a complaints procedure and staff, and volunteers know how to complain and who they complain to.
- Ofsted are notified of staff changes or changes to the setting's name or address.
- Parents are involved with their children's learning and their views are considered.

Legal references

Protection of Children Act 1999

Safeguarding Vulnerable Groups Act 2006

Childcare Act 2006

Further Reading;

Staffing Matters (A guide to recruitment and retention) – Devon County Council

